

## **SPRUCE RUN-WOMANCARE ALLIANCE**

### **FACILITATIVE DIRECTOR**

Spruce Run-Womancare Alliance (the Alliance), the domestic violence resource center serving Penobscot and Piscataquis Counties, invites applications for the newly created position of **Facilitative Director** (FD). This position is an excellent opportunity for a collaborative leader who wishes to have a positive impact on the community and the lives of people affected by domestic violence.

The FD has responsibility for carrying out the mission of the Alliance, under the direction of the Steering Committee, and overseeing the work of the Leadership Team. The FD has the responsibility for managing the organization while fostering and maintaining the organizational values of involvement and inclusion for a staff of approximately 25.

The successful candidate will demonstrate leadership and supervision skills with an understanding of a facilitative, collaborative leadership and supervision approach; excellent communication skills; flexibility in a rapidly changing environment; and collaborative decision-making skills. Prior experience working with people affected by abuse is a plus. Bachelor's degree or equivalent in experience required; Master's degree preferred.

This position is located in Bangor, Maine, with regular travel throughout the two-county area. The Alliance offers a generous benefits package including health and dental insurance, retirement plan and paid time off.

**Please send your resume, cover letter which describes your skills and experiences and how they complement the desired qualifications for this position and an essay of views on domestic abuse to the following address:**

**Hiring Committee  
Spruce Run-Womancare Alliance  
P.O. Box 653  
Bangor, ME 04402-0653  
or Via Email: [hiring@sprucerun.net](mailto:hiring@sprucerun.net)**

For the full job advertisement and more information about Spruce Run-Womancare Alliance please visit [www.sprucerun.net](http://www.sprucerun.net).

A review of applicants will begin on 7/18/2016. Preference will be given to applications submitted on or before that date. No telephone calls, please. Submissions received without all requested documents will not be considered.

*Spruce Run-Womancare Alliance is a United Way agency, an equal opportunity employer, and is funded in part by the State of Maine Department of Health and Human Services and Maine Housing. All qualified applicants shall receive consideration for employment without regard to race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability, or sexual orientation.*